

## **Call for Nominations**

Concordia Lutheran Seminary, Edmonton, is issuing a call for nominations for the role of *President*.

Vision:

In February 2023 CLS worked with Concordia Lutheran Theological Seminary and Synodical representatives to set goals for training servants for the Church. At that time, the CLS Board of Regents made the decision to call an Interim President for a two-year period to achieve clarity regarding both the needs of the Church with regard to seminary education and the role of CLS in providing for those needs. We now envision that CLS is entering a season of development in which we will work with Lutheran Church – Canada to find solutions in Seminary education to meet the current and future needs of LCC. We envision that our new President will join us in building up CLS to meet a new and changing landscape for church work while maintaining our Lutheran identity and a high quality of education.

The Board of Regents is searching for someone who will not only carry forward the current strengths, but is by nature a builder. This person will lead us forward in educating Church Workers in Canada that will meet the opportunities and challenges faced by our congregations and missions. There is significant faculty and staff support for various components of this key position.

Qualifications include:

Personal:

Someone who is/has:

- A willingness to model what a servant for Jesus' sake is and does ... in the context of servant leadership;
- A collaborative team approach;
- A man of integrity with deep personal spiritual faith and piety;
- A strong commitment to diaconal and pastoral formation;
- A firm commitment to the role of the Church and the importance of ministry roles;
- A pioneering spirit with innovative leadership style; and
- A hard-working and self-sacrificing spirit.

## Professional:

Someone who is able to work in the LCC Canadian context and is/has:

- Significant pastoral experience;
- Administrative experience;
- A visionary leader;

- A commitment toward program formation, ongoing education, and the development of alternate routes to ministry such as Pastors with Alternate Training and Colloquy;
- An understanding of models of postsecondary and graduate education and their application in the seminary environment;
- An ordained clergy of LCC or a sister synod with the minimum of an MDiv;
- A broad churchman familiar with the whole of LCC or willing to learn;
- A commitment to prepare servants for Jesus' sake for work within all LCC congregations;
- A winsome representative of the seminary and her goals publicly; and
- Experience in or willingness to learn the role of development and fundraising.

## Functional.

Someone who can ...

- Serve as Chief Executive Officer of the Board of Regents, including facilitation of strategic planning, implementation and evaluation;
- Serve as Chief Administrative Officer, including Finance and Human Resources, with professional support;
- Oversee Church relations;
- Chair the faculty;
- Be the primary official liaison with our accrediting body;
- Teach (one course/year); and,
- Travel as needed for role functions.

Nominations may be made by members of LCC: congregations, pastors, deacons, including LCC President's Ministry Council and Board of Directors, faculty and CLS Regents. Nominations should be submitted by May 13, 2025.

The screening and interviews will take place in early June 2025, with a call issued by the end of July and a proposed start date negotiable.

Questions can be directed to the Chair of the Board of Regents at <a href="mailto:slyons@concordiasem.ab.ca">slyons@concordiasem.ab.ca</a>

Please send nominations to Dcn. Miriam Winstanley at mwinstanley@concordiasem.ab.ca